

24 April 1985

MEMORANDUM FOR: Director of Personnel

FROM:



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SUBJECT: Retirement Bills

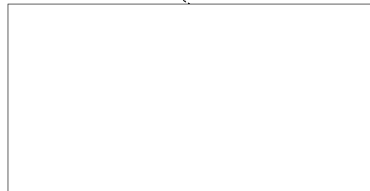
1. With respect to the OPM budget proposal—the bill which amends the Civil Service System, we suggest two changes:

First, On Page 2, we add the words "for individuals retiring from the Central Intelligence Agency or as provided...." This removes CIA employees from the early retirement penalty. If this is too rich a mix for the current negotiations, the fall-back position would have to be inserted "for such CIA employees as the DCI shall designate."

2. We also delete on Page 12 of the bill Section 6a which would have provided the retirement penalty for those in the CIARDS System.

3. We need to restore the current section 8341 for CIA employees.

4. With respect to the supplemental system, it is my understanding that what we wish to accomplish is simply to remove the Agency from this bill so that we can craft a supplemental system as an amendment to CIARDS. This would change CIARDS into a two-tiered system with benefits comparable to those now available under the Civil Service System for most of our employees and a second-tiered which would be replicate the current CIARDS benefits for our operational cadre. In order to remove the Central Intelligence Agency from this bill, it is only necessary to insert on Page 2 (iv) an employee of the CIA. Again, our fall-back could be the alternative wording "such CIA employees as the DCI shall designate."



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